



2019 SZ Diversity Select Camp and Regional Diversity and Inclusion Summit

About the Diversity Select Camp and Regional Diversity and Inclusion Summit

The Southern Zone will host the Diversity Select Camp and Regional Diversity and Inclusion Summit at the University of South Carolina June 13 to 16. Participants from the various LSCs that comprise the Southern Zone will participate in a three-day program, which includes pool training, motivational, and education sessions and team-building activities.

Purpose:

Instill a vision of success and inspire athletes from ethnically under-represented populations to become leaders in the sport of swimming.

Goals:

Empower athletes from ethnically under represented populations and their coaches to:

- Demonstrate the viability of multicultural success in swimming within their local LSC
- Achieve performance excellence throughout the sport
- Introduce the benefits and value of participating in the sport of swimming
- Develop positive leaders and role models that others from multicultural backgrounds can emulate
- Connect, network and promote the virtues of the sport of swimming through a comprehensive strategy involving the athletes, coaches and LSC Diversity Chairs in their own local LSCs and throughout the Southern Zone.

Attendees & Schedule: The Southern Zone invites up to 48 athletes ages 13 – 16-year old's (male and female) from underrepresented populations to participate in a three-day camp program which includes pool training, motivational, educational sessions, team-building activities and an extracurricular activity. Selection is based on times swum at USA Swimming sanctioned events.

Dates and Location: The camp will be held at the **University of South Carolina**. Athletes, coaches, D & I Chairs and other attendees will be housed in university dorms. All pool sessions will be long course. Meals will be provided on-site and are included in the camp expense. Athletes will arrive Thursday (June 13) by 12pm and depart Sunday (June 16th) morning. Athletes and summit participants flying in and out of Columbia, S.C. will be picked-up from the [Columbia Metropolitan Airport](#) by the camp host.

All participants need to arrive in Columbia by 11:30 am on Thursday, June 13th. All participants need to fly out of Columbia by 12 pm on Sunday, June 16th.

Invitees:

- Three (3) athletes from each of the 15 Southern Zone LSCs
- LSC Diversity Coordinator
- 1 additional LSC representative: coach or volunteer

Athletes should travel with an adult summit attendee from LSC to avoid unaccompanied minor fees established by the airlines.

Funding: Each LSC can fund up to three athletes, the Diversity Chair and Coach/ Attendees to the camp/summit. Funding will need to include transportation to and from the camp/summit, and an additional fee of **\$320** per person will cover housing and all meal costs for the athletes. The fee for summit participants will be **\$300**. Athletes will be in double occupancy rooms; summit participants will be in single occupancy rooms.

Qualifications Recommendation: It is up to the Diversity Chair and/or it's committee to select the exact criteria based on his/her LSC. Recommendations are: 2 LSC championship times and/or 3 BB times. We also recommend LSC's consider using IMX and power points. Several LSC's modify a selection criterion they use for their zone teams. In the event that there are no qualifying swimmers, the LSC can elect to send up to four (3) athletes of its choice.

Athlete Selection: Each LSC may select up to three (3) athletes they wish to represent that LSC using the application provided.

Regional Summit: The Regional Summit track will include classroom sessions with guest speakers, strategic planning sessions, LSC D&I goal setting and observation of the final in- water workout. The fee for the summit is **\$300**. Participants accompanying minor athletes need to plan on traveling with the athletes on Thursday, June 13th. This track is open to any LSC representative and/or individual in the area interested in participating.

Staff: The staff will be selected from accomplished multicultural candidates from the Southern Zone and other regions across the United States. The staff will include a head coach, three assistant coaches, two camp managers. USA Swimming will make the selections for all staff at the camp.

Any questions about the athlete camp and summit, please contact Stanley McIntosh at scmcintosh@greenviewdolphins.com Thank You.