



FGC Coach Mentoring Grant Program Guidelines

Purpose: Create a coach mentoring program for club coaches in the Florida Gold Coast (FGC).

Many successful coaches talk about how they were mentored earlier in their career. This program is intended to create a practical and affordable means to connect inexperienced coaches with a veteran coach to aid in the development and education of the coach. The program may also allow veteran coaches to further expand their knowledge by providing the same means provided to novice coaches.

Program Description:

The selected coach will have the opportunity to visit registered clubs within the USA. The FGC and USA Swimming funds will cover the coach's expenses up to \$1,000.00.

The club visit must not be longer than 3 days. If club visit exceeds 3 days, the coach will be responsible for all the additional expenses after the 3rd day.

What is covered: Transportation expenses (including airfare, car rental), lodging and meals (up to \$50 per day). If a car rental is not needed, the coach may request mileage reimbursement. FGC will refund mileage based on the current federal rate. Coach must provide copy of all receipts related to the club visit before receiving funds from FGC.

What is not covered: Alcoholic beverages, meal totals exceeding \$50 per day.

Within 2 weeks upon completion of the club visit, the mentored coach(es) must provide a detailed written report, to the LSC General Chair, Age-Group Chair and Senior Chair, outlining what they learned about their experience. They must share their experience to all coaches present at the next FGC Board meeting. Mentored coach(es) will only receive funds for their expenses **after** providing the written report and the presentation to the FGC Board.

FGC Contact Information

General Chair – Jennifer Gibson – jennigibson60@gmail.com

Senior Chair – Chris Anderson - canderson@swim4comets.com

Age Group Chair – Liz Kershaw - coachlizkershaw@gmail.com

The program will be funded by the LSC. The Florida Gold Coast Board of Directors agreed to pay up to \$3,000 to cover the expenses of the Coach Mentoring Program.

The Florida Gold Coast will select up to three (3) FGC coaches from FGC registered clubs to participate in the coach mentoring program.

Mentoree and Mentor Coaches must fill out the attached application form and submit it to the current FGC Senior Chair and Age Group Chair by **August 1st, 2021**. All applications will be reviewed by the committee (FGC Chairman, FGC Senior Chair, FGC Age Group Chair and FGC Coaches' representatives).

Selected coaches may re-apply for future Mentorship Grant Program after being selected. However, priority will be given to coaches that were not selected in prior years.

There are two ways for coaches to qualify for participation in this program, called Tier 1 and Tier 2. Tiers are based on years of on-deck experience to allow for a proper match with mentors.

Mentoree coach minimum requirements for Tier 1 level applications:

Mentoree coaches must meet **all** of the minimum requirements in order to apply for the mentorship program. See below the guidelines:



- a) Must be an USA Swimming registered coach in good standings with the FGC (with all the certifications up-to-date) and currently working at one of the FGC registered clubs for at least 1 year (calculated based on registration date on file with the LSC Registration Chair).
- b) Must have less than 5 years of coaching experience.
- c) Must submit resume along with the application form.

Mentoree coach minimum requirements for Tier 2 level applications:

Mentoree coaches must meet all of the minimum requirements in order to apply for the mentorship program. See below the guidelines:

- a) Must be an USA Swimming registered coach in good standings with the FGC (with all the certifications up-to-date) and currently working at one of the FGC registered clubs for 5 years or more (calculated based on registration date on file with the LSC Registration Chair).
- b) Must have 5 or more years of coaching experience.
- c) Must submit resume along with the application form.

Priority will be given to coaches of Tier 1 level. If the committee does not receive enough applications, a coach from a Tier 2 level may be selected.

The selected mentoree coach may make travel arrangement only after the application has been approved by the committee. Mentoree is responsible for making all the arrangements and work out all the logistics of the visit with the mentor coach. Club visitations for 2021 should be scheduled between the time frame of **August 1st through October 31, 2021.**

Only one coach application per club will be accepted per calendar year.

Final reimbursement request is due by **December 2nd.**

Mentor coach minimum requirements for application:

Mentor coaches must meet all of the minimum requirements in order to become a mentor for the program. See below the guidelines:

- a) Must be an USA Swimming registered coach in good standings with the FGC (with all the certifications up-to-date) and currently working at one of the FGC registered clubs for at least 3 years (calculated based on registration date on file with the LSC Registration Chair).
- b) Must have at least 5 years of coaching experience.
- c) Preference will be given to Head Coaches responsible for most, if not all, aspects to their program operations.
- d) Must submit resume along with the application form.

Mentor coach who receives a visiting coach will receive a gift card in the amount of \$100 from the LSC per visit for up to 3 visits (\$300) during the calendar year. Funds will come from the Mentorship Program Funds.

The FGC does not, and shall not, discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations.



2021 FGC Mentorship Program – MENTOREE Application Form

Name:

Club:

USA Swimming number:

Coaching Experience:

Age group currently working with:

Starting date of employment with current club:

Address:

Phone number:

Email:

Top 5 programs you intend to visit:

Reference name and contact information (phone number and email):

Please explain why you should be selected as a mentoree for the FGC Mentorship Program:

Please email applications to Chris Anderson [Senior Chair] at canderson@swim4comets.com and Liz Kershaw [Age Group Chair] at coachlizkershaw@gmail.com.

PLEASE ATTACH YOUR RESUME WITH THE APPLICATION



2021 FGC Mentorship Program – MENTOR Application Form

Name:

Club:

USA Swimming number:

Coaching Experience:

Age group currently working with:

Starting date of employment with current club:

Address:

Phone number:

Email:

Please explain why you should be selected as a mentor for the FGC Mentorship Program:

Please email applications to Chris Anderson [Senior Chair] at canderson@swim4comets.com and Liz Kershaw [Age Group Chair] at coachlizkershaw@gmail.com.

PLEASE ATTACH YOUR RESUME WITH THE APPLICATION