

Florida Gold Coast Board of Directors Meeting September 24, 2024 video conference

I. Call to Order- acting General Chair: Allan Williams at 7:30pm

II. Roll Call/Excused Absences

Chair-	Allan Williams-P
Vice-Chair-	Allan Williams-P
Senior. Vice-Chair-	Chris Anderson-P
Age Group Vice-Chair-	Mike Averett-P
Coaches Rep	Christi Wathen-P
Treasurer/Registration Chair-	Richard Cavanah-P
Secretary-	Lori Bosco-P
Officials Chair	Steven Goldman-Ex
Finance Vice-Chair	Dave Gibson-P
D.E.I Chair	Jack Davies-P
Op Risk/Safe Sport Chair	Ashley Wilson-P
Athlete Sr. Rep	Ari Villar-A
Athlete Jr. Rep	Reese Balkcom-A
Athlete Rep	Andres El Khauoli-A
Athlete Rep	Reese Rosenthal-A
Athlete Rep	Gabby Bolivar-P
Athlete Rep	Sara Mendoza-P
Athlete Rep	Amelie Biscerne-A
At-Large-(1yr)	Jennifer Gibson-P
At-Large-(1yr)	Rodrigo Mendes da Silva-P
At-Large-(1yr)	Hannah Molden-P
Chair Advisor	Jim McCombs-A

****(**Technical planning committee members:** Vice-Chair –Allan Williams, Senior Chair- Chris Anderson, Age Group Chair-Mike Averett, and Athlete Reps: Reese Balkcom and Ari Villar).

****(**Executive Board:** General Chair-Bruno Darzi, Administrative Vice-Chair-Allan Williams, Senior Chair-Chris Anderson, Age Group Vice Chair-Mike Averett, Finance Vice Chair-Dave Gibson, Coaches Rep-Christi Wathen, Athletes Reps- Ari Villar and Reese Balkcom)

III. Approval of FGC Board Meeting minutes-

Motion: *To approve meeting minutes from August 20,2024.* Richard Cavanah.

Second. Christi Wathen. **Passed.** *No Opposed.*

IV. Consent Agenda.

A. General Chair-(acting)Allan Williams

1. **FGC Mission Statement:** Florida Gold Coast Swimming promotes the growth and development of a diverse swimming community through education, innovation, and by supporting a safe environment and a commitment to excellence.

Vision Statement: To create an environment which develops excellence and life fitness through competitive swimming in the Florida Gold Coast.

2. Announcements/Updates

a. Announcements/USA-S Updates-

1. Update Policies and Procedures to reflect dates that will be used for 2026 meet bids.

Motion: *To start the bid process April 1-April 30, 2025 (first round of bids). For the late bids to begin the end of May 1-May 30, 2025 with late bids. Allan Williams.*

Second: *Tabled. (to explore at next HOD meeting)*

2. LEAP update-Jennifer Gibson-Thank you to Allan Williams, Christi Wathen, and Hannah Molden who stepped up to help this summer. In touch with Terry Jones-giving us until October 15 to complete. By Tuesday or Wednesday next week, please send the completed items to Jennifer who will compile and share with the board.

3. Percentages reduction for meet enhancement-discussion to explore into the future-ie: the facility purchases backstroke ledges and gets a reduction of meet percentage. **Discussion.**

B. Admin Vice Chair-(acting) Chris Anderson

1. 2025 FG Meet Schedule -posted on the FG website
2. Multiple local meets on schedule

C. Senior: Chris Anderson

1. Meet Information-Sectionals-held February13-16 at Plantation. Going back to the old format which both parties agreed (FL swimming and FGC) for both March and April. Issue with the date of the summer sectionals which is the last week of June. There are a lot of other meets on the schedule, with FL swimming, however the sectional dates were agreed upon.

2. Need to come up with a plan if FL swimming cannot host meet in the summer. The board will accept recommendations put forth.

3. Meet information for Senior Championships will be out soon.

D. Age Group: Mike Averett

1. 2024-2026: Time Standards update-discussion. Posted on FGC website.

E. Coaches: Christi Wathen

1. Review of items in the recent Coaches Report-renewals have started for either bulk or member driven. Sent out another email about the Hall of Fame Coaches clinic next weekend. FYI-all the webinars that the different networks do are posted on the education tab on USA swimming.

F. Treasurer/Registration: Richard Cavanah

1. 2025 Budget- (see attached)-had a budget meeting to propose budget in order to present to HOD.

Motion: *To accept budget to be presented to the House of Delegates.* Jack Davies.

Second. Chris Anderson. **Passed.** *No Opposed.*

2. 2024 Budget Adjustment-at the 2023 House of Delegate meeting.

Motion: *To accept the additional budget item increase and reduce under the National reimbursement line item.* Richard Cavanah. Second Lori Bosco. **Passed.** *No Opposed.*

3. Late registration file submissions

Motion: *Beginning January 1, 2025, if the team does not submit the registration file three days before the start of the meet, the meet host will be fined \$100.00. If the file is not submitted at all or after the meet has started, the host will be fined 5% of gross revenue-including entry fees and surcharges.* Richard Cavanah. **Second.** Chris Anderson. **Passed.** *No Opposed.*

4. Outreach members-in order to register as an outreach member, must complete form on the website and submit with proper documentation. Education to the coaches to ensure link created for their specific team is the correct one.

G. Secretary/Swimposium: Lori Bosco

1. Swimposium update-athlete for swimposium -Katherine Berkoff and Josh Davis to speak. Place: Pembroke Pines. October 19, 2024.

H. Officials: Steven Goldman

1. See attached report.

I. Finance/Investments: Dave Gibson

1. No report submitted

J. DEI: Jack Davies

1. No report submitted.

K. Safe Sport/Safety Chair: Ashley Wilson

1. No report submitted. Had Zone safe sport meeting talk about the revised version of Maapp 2.0 and a webinar in October. Will send google document to Terrell to update website on Safe sport.

L. Athletes: Ari Villar-

1. No report submitted.

Committee Reports-

A. FGC Swim Meets/Sanctioning/Updates: Allan G/Christi W/Mike A

1. Christi and Mike will help with sanctioning.

B. Governance: Kathleen Prindle

1. HOD Slate of Officers update-will be emailed out.
2. Saturday 4/12/2025 vs Buffalo-FGC Swim night hockey game

C. Scholarship: Kathy Fish/Jim McCombs

1. No report submitted.

V. Old Business-

1. USA Swimming (present circumstances)/CAC/ASCA Clinic/ISCA Clinic-Jennifer Gibson-

- a. Have a coach representative on USA Swimming Board of Directors—Kathleen Prindle.
- b. CAC-Coaches Advisory Council-Jennifer Gibson is on-push on getting coaches involved. Working on getting coach representation on every committee.
- c. ASCA Clinic in Orlando-a great new vibe, good education for coaches.
- d. ISCA Clinic will be held in Ft. Lauderdale as part of the Hall of Fame Induction. A good line-up of speakers.

2. FGC social media-Jennifer Gibson-job description complete and budgeted. This position is not to promote individual teams, but to help and promote our LSC. Will help with Swimposium, Zones-pool and Zones-open water, All-star meets, and to help senior athletes. Anyone interested in moving this forward, Jennifer will help.

3. Camps-Jennifer Gibson-will contact teams about hosting a camp. Have a regional or national level coach speak. Possibly: each team send a 13-14, 15-16, and 17-18 age swimmer to attend. If you would like to help, contact Jennifer.

VI. New Business-(introduced No Later than 9:57)

1. Lori Bosco stepped down from the board after 20+ years.

VII. FGC B.O.D 2023-2024 Meeting Schedule

A. Meeting Dates 2024 (Subject to change)

1. Thursday-Saturday, September 26-29, 2024-USA Swimming Combined Workshop/ABM/ HOD-Denver, CP (12 representatives to attend from FGC)
2. Friday-Sunday October 4-6, 2024-ISCA-International Swimming Hall of

Fame Clinic-Ft. Lauderdale, FL

3. Tuesday, October 15, 2024-FGC Board Meeting @ 7:30pm-ZOOM
4. Saturday, October 19, 2024-FGC Swimposium & HOD
5. No November Meeting
6. No December Meeting
7. January or February Board Meeting TBD
8. FGC Swim Night-4/12/2025

VIII. Adjournment – at 10:05pm

Motion: To adjourn. Dick Cavanah. **Second** Jennifer Gibson **Passed.** *No Opposed.*



1 Olympic Plaza
Colorado Springs, CO
80909-5700
O - 719-866-3553
M - 719-217-4796

To: Local Swimming Committee General Chair

From: USA Swimming Risk Management

RE: Crime Insurance

USA Swimming has provided Crime Insurance coverage for the LSC's since 1988. The limit of coverage provided is \$100,000 subject to a \$25,000 deductible. The policy provides coverage including Employee Dishonesty, Forgery, and Computer Fraud and is written with Philadelphia Indemnity Insurance Company. To renew the policy each year, the Philadelphia Insurance Company application asks if the following safeguards are in place for each LSC:

1. Dual signatures on checks and electronic payments in the amount of \$5,000 or more; or a voucher/dual system approval process.
2. The person who issues checks cannot be the same person that balances the monthly bank statement;
3. An audit committee should review the LSC books at least semi-annually.

If a loss occurs and it is determined these safeguards were not in place, the insurance company may deny the claim if misrepresentations are made to the insurer.

The policy cancels immediately for those individuals upon discovery of any prior theft or dishonest act. Therefore, there is no insurance coverage if the LSC is aware of prior crimes.

If you have any questions about the Crime coverage, we would encourage you to contact riskmanagement@usaswimming.org or John Burkart at IOA John.Burkart@ioausa.com.



2024 INSURANCE SUMMARY

USA SWIMMING, INC.

Local Swimming Committees

Presented by:

John Burkart, Esq., Vice President Specialty Programs

JD Wallum, Vice President National Accounts

James Gauss, Account Executive

INSURANCE OFFICE OF AMERICA, INC.

August 2024

IMPORTANT: This summary of insurance is intended to be only a representative outline of coverage afforded by policies arranged through this office. It is not intended to replace actual contract language. The policies themselves must be read for specific details of coverage, extensions, limitations, and exclusions, as well as conditions which you, as an insured, must understand and be in compliance within the event of a loss.

If after reading your policies, there are any terms or conditions you do not understand, we shall be pleased to explain them to you.

For an additional charge, certain of the limitations and exclusions contained in the policies might be subject to deletion or amendment. It might also be possible to increase certain limits of liability. Please inform us of your desires in this regard and we will obtain premium quotations for you, whenever possible.

CRIME – LOCAL SWIMMING COMMITTEE

Company: Philadelphia Indemnity Insurance Company
A.M. Best Rating: A++ XV
Policy Number: PHSD1853706
Policy Period: 03/01/2024 TO 03/01/2025
Locations: One Olympic Plaza, Colorado Springs, CO 80909
Various Locations Country Wide

Named Insured

USA Swimming Inc. Local Swimming Committees

COVERAGE

<u>Limit of Insurance</u>	<u>Description</u>
\$100,000	Employee Theft
\$100,000	ERISA Fidelity
\$100,000	Depositor's Forgery or Alteration
\$ 25,000	Credit Card, Debit Card, or Charge Card Extension
\$100,000	Computer Theft & Funds Transfer Fraud Coverage
\$100,000	Money Orders & Counterfeit Paper Currency
\$ 10,000	Money & Securities – Inside the Premises
\$ 10,000	Money & Securities – Outside the Premises
\$ 25,000	Deductible – All Coverages Except Money & Securities (\$1,000) and ERISA (0)

Coverage Highlights

Covered Persons:

- Employees
- Directors or Trustees
- Non-Compensated Officers
- Independent Contractor – LSC Registrars/Registration Chairperson, Permanent Office Personnel
- Volunteers
- Chairperson or Committee Members

Worldwide Coverage

Coverage included for Pension & Benefits plans, as required by ERISA.

CRIME – LOCAL SWIMMING COMMITTEE CONTINUED

Some of the Exclusions Include:

- War and Warlike Actions
- Expenses Incurred in Establishing the Existence or Amount of Loss
- Unrealized Income
- Loss of Trade Systems
- Mutual Exclusion of Losses with policy issued to US Swimming, Inc.
- Indirect Loss
- **Warranty – All LSCs covered by policy are in compliance with LSC loss control requirements. (USA Swimming Warranty. Not included on policy)**

Premium Terms

- Annual Premium Due at Policy Inception

Cancellation Provisions

- Ten (10) Days-Notice of Cancellation/Non-Payment of Premium
- Sixty (60) Days-Notice of Cancellation/Any Other Reason by Company

See policy for full description of Coverage, Exclusions and Limitations. Policy terms, conditions, and exclusions subject to change.

DIRECTORS & OFFICERS LIABILITY/EMPLOYMENT PRACTICES MANAGEMENT
LIABILITY - LSC
Claims Made

Company: Homeland Insurance Company of New York (Intact)
Best Rating: A+ XV
Policy Number: MML-35613-24
Policy Period: 05/24/2024 TO 05/24/2025
Locations: One Olympic Plaza, Colorado Springs, CO 80909

Named Insured

Local Swimming Committees of USA Swimming, Inc.

COVERAGE

<u>Limit of Insurance</u>	<u>Description</u>
\$2,000,000	Aggregate Limit
\$1,000,000	D&O (separate limits)
\$1,000,000	EPLI (separate limits)
\$1,000,000	Additional limit dedicated for Executives.
\$ 100,000	Internal Revenue Code Violation Sublimit
\$ 250,000	Stakeholder Derivative Demand Sublimit
\$ 25,000	D&O Crisis Management Expenses Limit
\$ 50,000	Illegal Hiring or Harboring Sublimit
\$ 25,000	Employment Crisis Management Expenses Limit
\$ 50,000	Privacy Break Reimbursement Coverage
\$ 250,000	Workplace Violence Reimbursement Coverage Sublimit
\$0 Clause A;	
\$1,000 Clause B & C	D&O Retention
\$1,000	EPLI Retention (Including 3rd Party)
\$50,000	Mass or Class Action Retention

Coverage Highlights

- Directors & Officers Liability and Entity Liability Coverage – Protects an organization and its directors and officers for claims arising from exposures associated with the management actions and decisions of executives.
 - Insuring Agreements
 - Insured Person Non-Indemnified Loss Coverage
 - Insured Person Indemnified Liability Coverage
 - Organization (Entity) Liability Coverage
 - Stakeholder Derivative Demand Coverage
 - Crisis Management Reimbursement Coverage:

DIRECTORS & OFFICERS LIABILITY/EMPLOYMENT PRACTICES MANAGEMENT LIABILITY – LSC CONTINUED

- Definition of insured includes executives, employees, organization.
 - Spousal / Domestic Partner Extension
 - Coverage for punitive and exemplary damages where insurable
 - Defense cost coverage inside the limits
 - Duty to defend claims.
 - Note coverage does not extend to acts related to sexual behavior.
 - Vicarious liability to USA Swimming, Inc., and USA Swimming Foundation
- Employment Practices Liability Coverage – Protects an organization and its executives and employees for claims arising from consequences of employment-related wrongdoing.
 - Broad coverage for allegations of discrimination, workplace and sexual harassment, workplace torts, retaliatory treatment, and other wrongful employment decisions.Definition of insured includes the organization and any insured person.
 - Definition of insured person includes Executive, or employee.
 - Coverage for punitive and exemplary damages where insurable
 - Defense cost coverage inside the limits
 - Duty to defend claims.
 - 3rd Party coverage (example – customer/clients)
 - 80/20 Hammer clause
 - Note coverage does not extend to acts related to sexual behavior.
 - Vicarious liability to USA Swimming, Inc., and USA Swimming Foundation

Major Exclusions

- Bodily injury, mental anguish, emotional distress, sickness, disease or death of any person, or damage to or destruction of any tangible property
- Known Wrongful Act that occurred prior to the policy effective date.
- Actual or alleged breach of any oral, written, or implied contract.
- Sexual Misconduct and Child Abuse Exclusion
- USA Swimming, Inc. excluded – has separate policy.

Premium Terms

- Annual Premium Payable at Inception.

Cancellation Provisions

- 20 Day for Non-Payment

See policy for full description of Coverage, Exclusions and Limitations. Policy terms, conditions, and exclusions subject to change.

2021-2025 - FGC - BUDGETS and ACTUAL

INCOME	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget	2024 Y-T-D	2025 Proposed	
All-Star - State Meet	net w/ exp	net w/ exp	net w/ exp	net w/ exp	net w/ exp	\$8,500	\$7,059	\$7,000	3
All-Star - Zone Pool Meet	net w/ exp	net w/ exp	net w/ exp	net w/ exp	net w/ exp	\$26,400	\$19,435	\$22,400	4
All-Star - Zone Open WaterMeet	net w/ exp	net w/ exp	net w/ exp	net w/ exp	net w/ exp	\$17,600	\$18,373	\$18,000	5
Fines	\$150	\$0	\$650	\$0	\$1,750	\$0	\$775	\$0	6
Interest - Savings Acc't	\$27	\$0	\$30	\$35	\$30	\$35	\$17	\$35	7
Investments - Wells Fargo	\$32,216	\$30,000	\$22,592	\$30,000	\$35,556	\$30,000	\$25,446	\$35,000	8
Meet Percentage	\$43,815	\$115,000	\$146,509	\$122,000	\$191,865	\$145,000	\$129,899	\$175,000	9
Registrations - Athletes	\$101,979	\$85,000	\$96,368	\$100,000	\$82,890	\$100,000	\$60,858	\$90,000	10
Registrations - Club & Org.	w/ ath reg	w/ ath reg	w/ ath reg	w/ ath reg	\$13,025	\$9,500	\$2,840	\$10,000	11
Registrations - Non-Athletes	w/ ath reg	w/ ath reg	w/ ath reg	w/ ath reg	\$10,354	\$7,500	\$5,500	\$8,000	12
Sanctions Income	\$2,550	\$6,000	\$5,900	\$8,000	\$8,475	\$8,500	\$5,650	\$8,500	13
Transfer from Reserve	\$0	\$0		\$0	\$0	\$15,265	\$0	\$5,765	14
Uncategorized/Misc.	\$1,986	\$0	\$1,480	\$0	\$135	\$100	\$2,775	\$100	15
TOTAL	\$182,723	\$236,000	\$273,529	\$260,035	\$344,080	\$368,400	\$278,627	\$379,800	

EXPENSES	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget	2024 Y-T-D	2025 Proposed	
All-Star - State Meet	inc'd w/All Star	\$5,000	\$4,676	\$5,000	\$4,267	\$10,000	\$12,073	\$12,000	19
All-Star - Zone Pool Meet	inc'd w/All Star	\$40,000	\$55,629	\$50,000	\$44,487	\$45,000	\$57,559	\$45,000	20
All-Star - Zone Open WaterMeet	inc'd w/All Star	inc'd w/All Star	inc'd w/All Star	inc'd w/All Star	inc'd w/ All Star	\$45,000	\$37,559	\$40,000	21
Athlete Seminars & Workshops	\$0	\$0	\$0	\$0	\$0	\$4,000	\$8,479	\$4,000	22
Accounting Review & Cyber Ins.	\$1,000	\$6,000	\$3,000	\$6,000	\$3,402	\$6,000	\$3,300	\$6,000	23
Awards Programs	\$997	\$1,000	\$7,864	\$5,000	\$13,610	\$5,000	\$1,113	\$5,000	24
Awards - Championship Meets	\$10,322	\$11,000	\$10,404	\$11,000	\$14,735	\$11,000	\$9,378	\$11,000	28
Bank Charges			\$414	\$180	\$181	\$200	\$105	\$200	25
Board of Directors	\$41	\$5,000	\$389	\$3,000	\$216	\$1,500	\$3,044	\$1,500	26
Capital Purchases	\$0	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	27
Championship Meets Security	\$8,739	\$10,000	\$11,974	\$12,000	\$9,053	\$12,000	\$22,008	\$24,000	29
Credit Card Fee	\$7,640	\$11,000	\$9,707	\$5,000	\$4,698	\$5,000	\$2,913	\$4,000	30
Disability / Diversity-Equity-Inclusion	\$0	\$1,000	\$0	\$1,000	\$0	\$1,000	\$0	\$2,500	31
Donations & Scholarships	\$0	\$1,000	\$0	\$1,200	\$0	\$1,200	\$0	\$1,200	33
Internet & Web Page	\$3,840	\$4,000	\$4,340	\$4,000	\$3,840	\$4,000	\$2,790	\$4,000	51
Hall of Fame Ceremony	\$15,000	\$2,500	\$0	\$3,000	\$0	\$3,000	\$0	\$0	34
House of Delegates Meeting	\$0	\$1,500	\$110	\$1,500	\$0	\$1,500	\$0	\$1,200	35
LSC Camps	\$0	\$1,500	\$0	\$2,000	\$0	\$12,500	\$0	\$12,000	36
LSC Workshops, ABM, Retreat	\$0	\$12,000	\$11,426	\$18,000	\$9,134	\$12,000	\$4,742	\$12,000	37
Uncategorized/Misc.	\$1,523	\$0	\$3,806	\$2,000	\$7,888	\$2,000	\$2,775	\$2,000	50
Nat'l Champ. Reimb.	\$53,306	\$72,000	\$51,060	\$73,232	\$55,782	\$94,500	\$31,984	\$103,700	38
Office Administration	\$25,000	\$25,000	\$24,996	\$25,000	\$25,000	\$27,500	\$20,700	\$27,500	39
Officials	\$5,988	\$9,000	\$1,894	\$9,000	\$4,620	\$13,500	\$3,865	\$10,000	40
Open Water Champs - Subsidy	\$0	\$0	\$0	\$0	\$0	\$7,000	\$0	\$7,000	41
Print, Postage, Supplies	\$675	\$2,000	\$1,542	\$2,000	\$677	\$2,000	\$514	\$2,000	42
CoachesSeminars & Education	\$3,042	\$5,000	\$4,389	\$5,000	\$3,561	\$5,000	\$0	\$5,000	44
Social Media	\$0	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	45
Special Events	-\$3,269	\$0	\$0	\$4,000	\$0	\$0	\$0	\$0	46
Swimposium	\$0	\$5,000	\$0	\$1,000	\$0	\$5,000	\$0	\$10,000	47
Tax Preparation	\$4,650	\$4,000	\$0	\$5,000	\$7,251	\$5,000	\$0	\$5,000	48
Contingency	\$0		\$0	\$4,423	\$0	\$0	\$0	\$0	49
TOTAL	\$138,494	\$234,500	\$207,620	\$258,535	\$212,402	\$363,400	\$224,901	\$379,800	
	\$44,229	\$1,500	\$65,909	\$1,500	\$131,678	\$5,000	\$53,726	\$0	

Explanations and Notes on Various Budget Line Items

See other side for explanations and notes

2021-2025 - FGC - BUDGETS and ACTUAL

- 3 - FLA/FGC All-Star Meet @\$85 per swimmer
- 4 - Pool - Zone Champs - fees collected TBA by location
- 5 - Open Water - Zone Champs - fees collected TBA by location
- 10 - Income from Swimmer Registrations
- 11 - Income from Club & Org. Registrations
- 12 - Income from Non-Athlete Registrations
- 13 - Sanction Fees - \$25-Sizzlers & \$100-meet
- 23 - Annual USA Swimming Audit & Cyber Insurance
- 24 - Swimmer Awards at Swimposium
- 26 - Reimburse BOD Members for Mileage & Meals at Bd. Meetings
- 27 - Purchase - Open Water Timing System
- 29 - Security at JO's, Sr. & "BB" Championships
- 37 - Delegates' Expenses - USA-S ABM, Workshops & Board Retreat
- 38 - See Below for Breakdown of various meets
- 39 - Registrar/Treasurer/Office Administrator's Salary.
- 40 - Officials' expenses, BG Checks, reimb. to Nat'l meets & Workshops/Retreats
- 41 - Approved subsidy for FGC Open Water Champs
- 42 - Incl. Corp. Filing fee, Postage, Office Supplies & Equipment
- 43 - USA Swimming Membership's Transaction Fee - 4%
- 44 - 2 or 3 yearly Coaches Clinic, Coach mentoring program
- 45 -
- 46 -
- 47 - Guest Swimmer, venue rental & materials
- 49 - Amount determined to balance budget
- 51 - Includes monthly cable and expense for Webmaster.

38 - **NATIONAL CHAMPIONSHIPS REIMBURSEMENT - 2024-25**

Meets	Site	2024	2025 Proposed	Athlete's Share
TYR Pro Series Meets (3)	Various	\$12,000	\$12,000	\$600
Open Water Nationals	TBA	\$600	\$600	\$300
USA National Champs - LC	Indianapolis	\$15,000	\$12,000	\$1,200
TYR Pro Championships - LC	Irvine, CA		\$12,000	\$1,200
Jr. National Champs - LC	Irvine, CA	\$20,000	\$20,000	\$1,000
USA Paralympic Nationals	TBD	\$1,000	\$2,000	\$1,000
Toyota U.S. Open - SC	TBD	\$5,000	\$5,000	\$1,000
Speedo Winter Juniors - SC	TBD	\$8,400	\$8,400	\$700
National Select Camps	US Olympic TC	\$1,200	\$1,200	\$300
Zone Select Camps	TBD	\$500	\$500	\$100
National Meets - Club Reim.	Various	\$13,000	\$13,000	
National Development Fund (Futures, & Sr. Zone)	Various	\$26,000	\$26,000	\$400

Total	\$102,700	\$112,700
Minus Res. Factor of approx. 92%	(\$8,200)	(\$9,000)
38 -	<u>\$94,500</u>	<u>\$103,700</u>

See other side for explanations and notes

Officials Report for September 2024

We have completed recertification of all officials with most now expiring 12/31/2026 and a few 12/31/2027. There were a few who did not complete recertification by the deadline of 8/31/2024. Those officials have been returned to apprentice and need to complete requirements according to R9. The only exception with information from the NOC is all they have to complete is two apprentice sessions on deck.

I have asked Kathy Fish who has access to FGC webpage to remove the current (outdated) recertification information and replace it with the following:

Recertification

Recertification is no longer in your final year; it is ongoing.

There are a number of components:

1. USA Swimming requirements (please keep all current)
 - a. Registration
 - b. Athlete Protection Training
 - c. Background Check
2. Certification requirements (check your expiration date in the hub, currently either 12/31/2026 or 12/31/2027)
 - a. Stroke and Turn:
 - i. Worked a minimum of eight (8) Qualified Recertification Sessions, within a three (3) year period, at a minimum of two (2) different meets in Stroke & Turn or higher capacity.
 - ii. Attend a Clinic every three (3) years. (USA University)
 - iii. Pass USA Swimming recertification test every three (3) years for the highest certification held.
 - iv. Satisfactory Performance.
 - b. Starter:
 - i. Worked eight (8) Qualified Recertification Sessions, within a three (3) year period, as Starter.
 - ii. Attend Clinic (recommend Starter) every three (3) years.
 - iii. Pass USA Swimming recertification test every three (3) years for the highest certification held.

iv.Satisfactory Performance.

c. Administrative Official:

i.Worked at least eight (8) Qualified Recertification Sessions, within a three (3) year period, as an AO, or in a role identified under 102.14.1A-D.

ii.Attend Clinic (recommend AO Clinic) training every three (3) years.

iii.Pass USA Swimming Administrative Official recertification test.

iv.Satisfactory Performance as AO.

d. Referee:

i. Worked sixteen (16) Qualified Recertification Sessions, within a three (3) year period, with at least eight (8) Qualified Recertification Sessions in any Referee position.

ii. Pass USA Swimming Referee recertification test every three (3) years.

iii.Attend Clinic (recommend Referee) every three (3) years.

iv.Satisfactory Performance.

3. Optional N2 and N3 requirements

<https://www.usaswimming.org/officials/national-certification-evaluation>

4. Optional certification promotion (check requirements)

a. Stroke and Turn

b. Starter

c. Administrative Official (can be stand alone)

d. Referee

If you allow your certification to laps please contact the Officials chair for help.