

Florida Gold Coast Swimming
2024 House of Delegates
Academic Village Swimming Pool, Pembroke Pines
October 19, 2024
1pm-4pm

Chair Allan Williams called the meeting to order at 1:15pm

I. Roll Call

Roll Call was handled during the check-in procedure from 1:00pm-1:30pm (by Richard Cavanah as participants entered the room)-60 delegates present.

II. Opening remarks: Chair Allan Williams

Mission Statement: Florida Gold Coast swimming promotes the growth and development of a diverse swimming community through education, innovation, and by supporting a safe environment and a commitment to excellence.

Vision Statement: To create an environment which develops excellence and life fitness through competitive swimming in the Florida Gold Coast.

III. Review & Approval of Minutes

A. Minutes of House of Delegates Saturday, October 21, 2023

Motion: To approve minutes from House of Delegates 2023. Lori Bosco. **Second** Dave Gibson. **Passed.** No Opposed

IV. Officers' Reports

A. General Chair-Allan Williams-

1. Assigned General Chair position 4 months ago when Bruno Darzi moved out of the area according to by-laws. For the past 4 months, took up the reins and put forth motions that were already in place.

2. **Admin Vice Chair-Allan Williams-** The main responsibility is to work on FGC meet schedule, which is done through open bid process. The goal for next year is to clarify the process to teams and coaches to have a simpler and more productive process to get the bids accepted and awarded.

3. **Senior Vice-Chair-Chris Anderson-**(also brought in as Admin Vice Chair for 4 months). One of the things looking forward to next year as far as the schedule is trying to build the schedule earlier by the end of April and finalized by end of June. During which time will hope to pass the 2026 calendar. Work with FL swimming to coordinate sectionals. Sectionals will be back in FGC February of 2025 and Summer will be in Ocala. Going to try to push the calendar for Sectionals to set the dates and sites for 2 years- 2026 and 2027 to roll into an easier quad year at the end for an Olympic year.

4. **Age Group Vice Chair-Mike Averett**-1st year as age group chair. Time standards posted.

5. **Coaches Representative-Christi Wathen**-see attached reminders. Send out reminders to all coaches with registration, memberships, SWMS and to keep coaches informed.

6. **Registration/treasure-Richard Cavanah**- work on numbers of athletes, coaches and officials. Work on the budget which will be approved during the meeting.

7. **Officials Rep-Steve Goldman**-unable to attend. Allan Williams presented his message to encourage coaches to get more officials involved.

8. **Finance Vice-Chair-Dave Gibson**- Had open budget finance meeting with great input. A few changes to the budget, which will be approved later in the meeting.

9. **Safe Sport-Ashley Wilson**-help with teams with safe sport and send out reports. Thank you to the teams who have renewed their safe sports. 27 out of 57 teams have completed.

10. **D.E.I.Chair-Jack Davies**-See attached report

11. **Athlete Rep**-Sara Mendoza-went to USA-S meeting and met with other athletes from other LSC's. Created a social media proposal and saw an increase in on-line presence.

V. Governance Committee (Kathleen Prindle) -presented by Allan Williams.

1. ABM and Category Overview-No report submitted.

2. Nominating Committee-presented slate of officers for 2024 FGC election.

3. Recognition of Outgoing Board Members: **Bruno Darzi**-General Chair-steps down after several years of work on the board; **Chris Anderson**- Senior Chair; **Christi Wathen**-Coaches Rep; **Steve Goldman**-Officials Chair-a long serving member; **Lori Bosco**-Secretary-serving on the board for over 20 years.

4. Board openings and Slate Overview.

VI. Motions and Actions

A. 2024 Proposed Budget-Richard Cavanah. See handout.

Motion: To accept budget. Lori Bosco. Second Christi Wathen. **Passed.** No Opposed.

VII. Election of Officers-

A. Richard Cavanah, Governance Committee Chair-presented slate and called for any other nominations of the following:

1. General Chair: Jim McCombs

Motion: To close nominations. Lori Bosco. **Second** Dave Gibson.
Passed. No Opposed.

2. Senior Vice-Chair: Nominations from the floor

Motion: To close nominations. Lori Bosco. **Second** Chris Anderson.
Passed. No Opposed.

Results from election: Jennifer Gibson-who will serve a one-year term with a committee of Kathleen Prindle, Chris Anderson, Dave Gibson, Liz Kershaw and Nick Folkner to mentor a successor.

3. Coaches Representative: Alec Wathen

Motion: To close nominations. Dave Gibson. **Second** Lori Bosco
Passed. No Opposed.

4. Finance Chair: Dave Gibson

Motion: To close nominations. Lori Bosco. **Second** Jack Davies.
Passed. No Opposed.

5. DEI Chair: Nominations from the floor

Motion: To close nominations. Lori Bosco. **Second** Christi Wathen.
Passed. No Opposed.

Results from election: Jack Davies.

6. Officials Representative: Kathy Fish

Motion: To close nominations. Lori Bosco. **Second** Christi Wathen.
Passed. No Opposed.

7. Registration Chair: Richard Cavanah

Motion: To close nominations. Lori Bosco. **Second** Chris Anderson.
Passed. No Opposed.

8. Secretary: Jessica Rodriguez

Motion: To close nominations. Lori Bosco. **Second** Jennifer Gibson.
Passed. No Opposed.

9. Treasurer: Richard Cavanah

Motion: To close nominations. Lori Bosco. **Second** Dave Gibson.
Passed. No Opposed

10. At-Large Members: Nominations from the floor

Motion: To close nominations. Lori Bosco. **Second** Christi Wathen.
Passed. No Opposed

Results from election: Chris Anderson, Quinn Cassidy, Hannah Molden and 1st alternate, Rodrigo Mendes da Silva.

11. Senior Athlete Representative: Sara Mendoza

Motion: To close nominations. Jennifer Gibson. **Second** Lori Bosco.
Passed. No Opposed

12. Junior Athlete Representative: Amelie Bicerne

Motion: *To close nominations.* Lori Bosco. **Second** Chris Anderson.

Passed. *No Opposed*

Motion: *To accept those running unopposed for office that we accept by acclimation proclamation.* Chris Anderson. **Second** Dave Gibson.

Passed. *No Opposed.*

A. Results from Election.

- | | |
|--------------------------------|-------------------------|
| 1. General Chair | Jim McCombs |
| 2. Senior Vice Chair | Jennifer Gibson |
| 3. Coaches Representative | Alec Wathen |
| 4. Finance Chair | Dave Gibson |
| 5. DEI Chair | Jack Davies |
| 6. Officials Representative | Kathy Fish |
| 7. Registration Chair | Richard Cavanah |
| 8. Secretary: | Jessica Rodriguez |
| 9. Treasurer: | Richard Cavanah |
| 10. Three (3) At-Large Members | Hannah Molden |
| | Quinn Cassidy |
| | Chris Anderson |
| | Rodrigo Mendes da Silva |
| 11. Sr. Athlete Representative | Sara Mendoza |
| 12. Jr. Athlete Representative | Amelie Bicerne |

B. Results from Athlete Election. Held by Athletes-Sara and Amelie

- | | |
|----------------|---------------------------|
| 1. Athlete Rep | James Diaz-NMST |
| 2. Athlete Rep | Erin Reid-SAS |
| 3. Athlete Rep | PJ Utrera-GSC |
| 4. Athlete Rep | Isabel Torres-Mendoza-TSU |
| 5. Athlete Rep | John Albornoz-CSSC |
| 6. Athlete Rep | Maggie Ninova-Canes |

Motion: *To accept six at-large athlete representatives to the board.* Jennifer Gibson. **Second.** Richard Cavanah. **Passed.** *No Opposed.*

Motion: *To destroy ballots.* Lori Bosco **Second** Sid Cassidy **Passed.** *No Opposed.*

Motion: *To approve housekeeping changes to FGC Bylaws.* Sid Cassidy. **Second** Chris Anderson. **Passed.** *No Opposed.*

Motion: *To appoint to Soaring Eagle Scholarship Committee Chair- Rodrigo Mendes da Silva.* Dave Gibson **Second.** Chris Anderson. **Passed.** *No Opposed.*

VIII. Closing/Adjournment

Motion: *To adjourn.* Lori Bosco. **Second.** Chris Anderson. **Passed.** *No Opposed.*

Meeting adjourned 2:30pm.

SWIMS Reminders

All Coaches

- If you take a course in Education, wait 24 hours for it to upload. If it doesn't, send in a Help Ticket. Reminder: all CPR, Concussion, In-water safety and online safety course completion MUST be sent to either Coach Cavanah or Christi Wathen.

Head Coaches / Administrators:

- Make sure to compare your team's roster in SWIMS with your team database (Team Unify, Team Manager, etc)
- For self-renewal, make sure to remind your members to renew their membership before 12/28/24
- Outreach members: please remember that there are specific FGC requirements to be eligible for Outreach membership. Requirements are on the FGC website under Forms/Documents. There are fines for registering members as outreach without the required documents.

Meet Hosts:

- Registration files for meets are due to either Coach Cavanah or Christi Wathen ideally by the Monday before of the meet.
- New policy to go into effect as of 1/1/25 for late submission of reg files:
 - If the registration file is sent within 72 hours of the start of the meet, host will owe \$100 late fee;
 - If the registration file is sent after the meet starts or not at all, host will owe 5% of meet fees.

Save the Date: 4/12/25 – FGC Hockey Night with the Florida Panthers!!



Florida Gold Coast Club Membership Breakdown for 2024 (9/1/2023 - 8/31/2024)

Club	Premium Athlete	Flex Athlete	Outreach Athlete	Single Meet Athlete	Season 1 Athlete	Coach	Official	Other	Apprentice Official	Admin
AJSC	1	0	0	0	0	0	0	0	0	0
ASC	71	0	0	0	0	4	0	0	0	0
AZFL	113	17	1	0	21	6	4	1	0	1
BISC	5	10	0	0	1	1	3	0	0	0
BMHG	69	0	1	0	0	4	0	0	0	0
BR	92	14	0	0	0	5	3	0	0	0
BRVO	72	2	0	0	0	7	1	0	0	0
CANE	144	18	1	0	0	8	5	2	0	1
CCPR	85	6	0	0	1	5	0	0	0	0
CFK	9	0	0	0	0	1	0	0	0	0
CM	20	2	0	0	0	2	0	0	0	0
CSSC	186	9	0	0	0	6	7	2	0	7
EA	94	1	0	0	0	5	6	1	0	0
ESC	14	3	0	0	0	1	0	0	0	0
FAA	50	2	0	0	1	6	1	3	0	0
FAST	74	4	0	0	0	5	3	1	0	1
FESC	31	1	0	0	0	1	0	1	0	0
FKSC	16	5	0	0	0	1	0	1	0	0
GPA	7	0	0	0	0	2	0	0	0	0
GRSC	130	5	1	0	0	6	13	0	0	0
HAFL	24	9	0	0	0	3	1	0	0	0
HAT	113	13	0	0	2	4	0	0	0	0
HSC	56	0	0	0	0	4	0	0	0	1
JDST	176	39	0	0	1	4	10	2	0	0
LHPY	10	3	0	0	0	1	0	0	0	0
LL	126	0	0	0	23	7	8	0	0	0
MACM	84	8	2	0	3	5	2	0	0	1

Club	Premium Athlete	Flex Athlete	Outreach Athlete	Single Meet Athlete	Season 1 Athlete	Coach	Official	Other	Apprentice Official	Admin
MART	62	0	0	0	0	4	3	0	0	0
MCDA	96	0	0	0	0	3	1	0	0	0
MIA	4	0	0	0	0	1	0	0	0	0
MS	78	5	0	0	1	4	0	0	0	0
NMST	16	0	4	0	0	3	7	0	1	0
NPB	94	15	0	0	0	6	8	0	0	0
OSC	26	3	1	0	0	6	1	0	0	0
PAQ	25	0	0	0	0	4	0	0	0	1
PCS	165	2	0	0	0	7	6	3	0	0
POMP	62	2	0	0	0	5	8	0	0	0
PST	169	0	0	0	0	4	2	0	0	0
RANS	170	145	15	0	0	8	8	8	0	0
SAS	272	0	0	0	0	9	4	1	0	0
SF	97	3	0	0	0	2	0	2	0	0
SFTL	151	16	1	0	0	8	9	2	5	0
SGST	44	4	0	0	0	3	0	1	0	1
SOFL	282	2	0	0	0	14	21	1	2	0
SRT	54	0	2	0	0	3	0	0	0	0
SUN	95	20	0	0	1	4	7	0	1	0
SWAT	1	0	2	0	0	1	0	0	0	0
SWG	6	1	0	0	0	3	0	0	0	0
SWS	68	2	1	0	0	4	0	0	0	1
TSA	123	5	0	0	0	4	4	0	0	0
TSU	57	1	0	0	1	2	1	0	0	0
UN	13	0	0	13	1	21	25	6	0	0
WAC	9	0	16	0	0	2	0	0	0	0
WASC	10	3	0	0	0	2	0	0	0	0
WOW	171	20	0	0	1	3	6	3	0	0
YSF	115	0	0	0	0	7	2	0	2	2
Total	4407	420	48	13	58	253	190	41	11	17



Financial Statement

October 10, 2024

	12/31/2020	12/31/2021	12/31/2022	12/31/2023	2/20/2024	10/10/2024
Assets						
Checking Account Balance	\$243,884	\$243,445	\$229,418	\$342,378	\$388,711	\$370,568
Savings Account Balance	\$74,517	\$74,552	\$74,582	\$74,611	\$74,614	\$74,634
Wells Fargo Investments	\$654,581	\$720,410	\$697,189	\$731,435	\$731,435	\$821,648
USA Swimming - Current Month Reg - Due			\$17,887	\$28,399	\$0	\$0
FGC Teams' Escrow Credit Balances - Due FGC	\$25,917	\$18,130	\$1,360	\$2,151	\$5,830	\$5
Total Assets	\$998,899	\$1,056,537	\$1,020,436	\$1,178,974	\$1,200,590	\$1,266,855
Liabilities						
FGC Teams' Escrow Debit Balances - Held by FGC	-\$11,339	-\$9,716	-\$3,988	\$104	-\$104	\$0
Credit Card Balance				\$0	\$0	\$0
Outstanding Checks				-\$19,218	-\$3,018	-\$2,068
Total Liabilities	-\$11,339	-\$9,716	-\$3,988	-\$19,114	-\$3,122	-\$2,068
EQUITY (Assets minus Liabilities)	\$987,560	\$1,046,821	\$1,016,448	\$1,159,860	\$1,197,468	\$1,264,787

Richard Cavanah
FGC Treasurer

2024 FGC Swimposium and House of Delegates
Academic Village, 19 October 2024
Diversity, Equity and Inclusion
Chair: J Liam Davies (dei@fgcswim.org)

I) Overview

- a. From USA Swimming: We are committed to growing and celebrating diversity, increasing fairness throughout our organization, and intentionally creating environments where differences are embraced and everyone feels welcome, respected, supported, and valued to fully participate.
- b. DEI in the FGC operates in four ways
 - i. Outreach: investigating and creating pathways to create more opportunities for athletes to enter the sport of swimming
 - ii. Education: providing resources and information regarding DEI topics
 - iii. Governance: being the voice of DEI athletes at FGC Board meetings, and that of the LSC at SZ DEI meetings
 - iv. Advocacy : we are available to mediate and advocate on behalf of athletes to ensure they are provided an environment in which they can safely train and compete

II) Major Notes for the coming year

- a. Developments at the USA Swimming and Southern Zone Level
 - i. Shifting from educational / informational approach to practical
 - ii. DEI as part of day to day operations of USA-S / SZ / FGC
 - iii. Legislative Changes from USA-S ABM
 - 1 R-4 Mixed Relays permitted to be of 3&1 composition at non-championship meets at the discretion of the meet host
 - 2 HK-7 Breaststroke turn modifications for athletes with physical differences
 - a Ongoing efforts at USA-S legislative level to review how we officiate athletes with physical differences in competition
 - 3 HK-3 Changing verbiage from “gender” to “competition category”; inline with World Aquatics
 - 4 HK-16 Promotes usage of gender neutral references within wider rulebook
 - iv. SZ Initiative to provide drowning-prevention educational services within un- and underserved communities within USA Swimming (Q2)
- b. How does this affect Florida Gold Coast Clubs?
 - i. Please be aware of changing verbiage standards and legislative requirements for meets when constructing documents.
 - ii. For athletes with physical differences or who otherwise require modifications/accommodations to participate in the sport, ongoing support and provision of needed resources
 - iii. Development of resources at every level to provide for needs of a culturally diverse swimming community at individual Clubs and the wider LSC

2021-2025 - FGC - BUDGETS and ACTUAL

INCOME	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget	2024 Y-T-D	2025 Proposed	
All-Star - State Meet	net w/ exp	net w/ exp	net w/ exp	net w/ exp	net w/ exp	\$8,500	\$7,059	\$7,000	3
All-Star - Zone Pool Meet	net w/ exp	net w/ exp	net w/ exp	net w/ exp	net w/ exp	\$26,400	\$19,435	\$22,400	4
All-Star - Zone Open WaterMeet	net w/ exp	net w/ exp	net w/ exp	net w/ exp	net w/ exp	\$17,600	\$18,373	\$18,000	5
Fines	\$150	\$0	\$650	\$0	\$1,750	\$0	\$775	\$0	6
Interest - Savings Acc't	\$27	\$0	\$30	\$35	\$30	\$35	\$17	\$35	7
Investments - Wells Fargo	\$32,216	\$30,000	\$22,592	\$30,000	\$35,556	\$30,000	\$25,446	\$35,000	8
Meet Percentage	\$43,815	\$115,000	\$146,509	\$122,000	\$191,865	\$145,000	\$129,899	\$175,000	9
Registrations - Athletes	\$101,979	\$85,000	\$96,368	\$100,000	\$82,890	\$100,000	\$60,858	\$90,000	10
Registrations - Club & Org.	w/ ath reg	w/ ath reg	w/ ath reg	w/ ath reg	\$13,025	\$9,500	\$2,840	\$10,000	11
Registrations - Non-Athletes	w/ ath reg	w/ ath reg	w/ ath reg	w/ ath reg	\$10,354	\$7,500	\$5,500	\$8,000	12
Sanctions Income	\$2,550	\$6,000	\$5,900	\$8,000	\$8,475	\$8,500	\$5,650	\$8,500	13
Transfer from Reserve	\$0	\$0		\$0	\$0	\$15,265	\$0	\$5,765	14
Uncategorized/Misc.	\$1,986	\$0	\$1,480	\$0	\$135	\$100	\$2,775	\$100	15
TOTAL	\$182,723	\$236,000	\$273,529	\$260,035	\$344,080	\$368,400	\$278,627	\$379,800	

EXPENSES	2021 Actual	2022 Budget	2022 Actual	2023 Budget	2023 Actual	2024 Budget	2024 Y-T-D	2025 Proposed	
All-Star - State Meet	inc'd w/All Star	\$5,000	\$4,676	\$5,000	\$4,267	\$10,000	\$12,073	\$12,000	19
All-Star - Zone Pool Meet	inc'd w/All Star	\$40,000	\$55,629	\$50,000	\$44,487	\$45,000	\$57,559	\$45,000	20
All-Star - Zone Open WaterMeet	inc'd w/All Star	inc'd w/All Star	inc'd w/All Star	inc'd w/All Star	inc'd w/ All Star	\$45,000	\$37,559	\$40,000	21
Athlete Seminars & Workshops	\$0	\$0	\$0	\$0	\$0	\$4,000	\$8,479	\$4,000	22
Accounting Review & Cyber Ins.	\$1,000	\$6,000	\$3,000	\$6,000	\$3,402	\$6,000	\$3,300	\$6,000	23
Awards Programs	\$997	\$1,000	\$7,864	\$5,000	\$13,610	\$5,000	\$1,113	\$5,000	24
Awards - Championship Meets	\$10,322	\$11,000	\$10,404	\$11,000	\$14,735	\$11,000	\$9,378	\$11,000	28
Bank Charges			\$414	\$180	\$181	\$200	\$105	\$200	25
Board of Directors	\$41	\$5,000	\$389	\$3,000	\$216	\$1,500	\$3,044	\$1,500	26
Capital Purchases	\$0	\$0	\$0	\$0	\$0	\$10,000	\$0	\$10,000	27
Championship Meets Security	\$8,739	\$10,000	\$11,974	\$12,000	\$9,053	\$12,000	\$22,008	\$24,000	29
Credit Card Fee	\$7,640	\$11,000	\$9,707	\$5,000	\$4,698	\$5,000	\$2,913	\$4,000	30
Disability / Diversity,Equity,Inclusion	\$0	\$1,000	\$0	\$1,000	\$0	\$1,000	\$0	\$2,500	31
Diversity, Equity & Inclusion	\$0	\$1,500	\$0	\$1,500	\$0	\$1,500	\$0	\$0	32
Donations & Scholarships	\$0	\$1,000	\$0	\$1,200	\$0	\$1,200	\$0	\$1,200	33
Internet & Web Page	\$3,840	\$4,000	\$4,340	\$4,000	\$3,840	\$4,000	\$2,790	\$4,000	51
Hall of Fame Ceremony	\$15,000	\$2,500	\$0	\$3,000	\$0	\$3,000	\$0	\$0	34
House of Delegates Meeting	\$0	\$1,500	\$110	\$1,500	\$0	\$1,500	\$0	\$1,200	35
LSC Camps	\$0	\$1,500	\$0	\$2,000	\$0	\$12,500	\$0	\$12,000	36
LSC Workshops, ABM, Retreat	\$0	\$12,000	\$11,426	\$18,000	\$9,134	\$12,000	\$4,742	\$12,000	37
Uncategorized/Misc.	\$1,523	\$0	\$3,806	\$2,000	\$7,888	\$2,000	\$2,775	\$2,000	50
Nat'l Champ. Reimb.	\$53,306	\$72,000	\$51,060	\$73,232	\$55,782	\$87,000	\$31,984	\$103,700	38
Office Administration	\$25,000	\$25,000	\$24,996	\$25,000	\$25,000	\$27,500	\$20,700	\$27,500	39
Officials	\$5,988	\$9,000	\$1,894	\$9,000	\$4,620	\$13,500	\$3,865	\$10,000	40
Open Water Champs - Subsidy	\$0	\$0	\$0	\$0	\$0	\$7,000	\$0	\$7,000	41
Print, Postage, Supplies	\$675	\$2,000	\$1,542	\$2,000	\$677	\$2,000	\$514	\$2,000	42
Registration - Transaction Fees	\$0	\$0	\$0	\$0	\$0	\$6,000	\$0	\$0	43
Coaches Seminars & Education	\$3,042	\$5,000	\$4,389	\$5,000	\$3,561	\$5,000	\$0	\$5,000	44
Social Media	\$0	\$0	\$0	\$0	\$0	\$12,000	\$0	\$12,000	45
Special Events	-\$3,269	\$0	\$0	\$4,000	\$0	\$0	\$0	\$0	46
Swimposium	\$0	\$5,000	\$0	\$1,000	\$0	\$10,000	\$0	\$10,000	47
Tax Preparation	\$4,650	\$4,000	\$0	\$5,000	\$7,251	\$5,000	\$0	\$5,000	48
Contingency	\$0		\$0	\$4,423	\$0	\$0	\$0	\$0	49
TOTAL	\$138,494	\$236,000	\$207,620	\$260,035	\$212,402	\$368,400	\$224,901	\$379,800	
	\$44,229	\$0	\$65,909	\$0	\$131,678	\$0	\$53,726	\$0	

See other side for explanations and notes

2021-2025 - FGC - BUDGETS and ACTUAL

- 3 - FLA/FGC All-Star Meet @\$85 per swimmer
- 4 - Pool - Zone Champs - fees collected TBA by location
- 5 - Open Water - Zone Champs - fees collected TBA by location
- 10 - Income from Swimmer Registrations
- 11 - Income from Club & Org. Registrations
- 12 - Income from Non-Athlete Registrations
- 13 - Sanction Fees - \$25-Sizzlers & \$100-meet
- 23 - Annual USA Swimming Audit & Cyber Insurance
- 24 - Swimmer Awards at Swimposium
- 26 - Reimburse BOD Members for Mileage & Meals at Bd. Meetings
- 27 - Purchase - Open Water Timing System
- 29 - Security at JO's, Sr. & "BB" Championships
- 37 - Delegates' Expenses - USA'S ABM, Workshops & Board Retreat
- 38 - See Below for Breakdown of various meets
- 39 - Registrar/Treasurer/Office Administrator's Salary
- 40 - Officials' expenses, BG Checks, reimb. to Nat'l meets & Workshops/Retreats
- 41 - Approved subsidy for FGC Open Water Champs
- 42 - Incl. Corp. Filing fee, Postage, Office Supplies & Equipment
- 43 - USA Swimming Membership's Transaction Fee - 4%
- 44 - 2 or 3 yearly Coaches Clinic, Coach mentoring program
- 45 -
- 46 -
- 47 - Guest Swimmer, venue rental & materials
- 49 - Amount determined to balance budget
- 51 - Includes monthly cable and expense for Webmaster.

38 - NATIONAL CHAMPIONSHIPS REIMBURSEMENT - 2024-25

Meets	Site	2024	2025 Proposed	Athlete's Share
TYR Pro Series Meets (3)	Various	\$12,000	\$12,000	\$600
Open Water Nationals	TBA	\$600	\$600	\$300
USA National Champs - LC	Indianapolis	\$15,000	\$12,000	\$1,200
TYR Pro Championships - LC	Irvine, CA		\$12,000	\$1,200
Jr. National Champs - LC	Irvine, CA	\$20,000	\$20,000	\$1,000
USA Paralympic Nationals	TBD	\$1,000	\$2,000	\$1,000
Toyota U.S. Open - SC	TBD	\$5,000	\$5,000	\$1,000
Speedo Winter Juniors - SC	TBD	\$8,400	\$8,400	\$700
National Select Camps	US Olympic TC	\$1,200	\$1,200	\$300
Zone Select Camps	TBD	\$500	\$500	\$100
National Meets - Club Reim.	Various	\$13,000	\$13,000	
National Development Fund (Futures, & Sr Zone)	Various	\$26,000	\$26,000	\$400

Total
Minus Res. Factor of approx. 92%

\$102,700	\$112,700
(\$8,200)	(\$9,000)
<u>\$94,500</u>	<u>\$103,700</u>

38 -

See other side for explanations and notes