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DEI Newsletter



DIVERSITY & INCLUSION

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Virtual Zone Workshops

Due to the COVID-19 pandemic, the 2021 USA Swimming Zone Select and Regional Diversity Select Camps will be canceled. In lieu of these absent programs, USA Swimming is announcing the Zone Select Performance Workshop and the Regional Diversity Performance Workshop to continue providing opportunities for our athletes at the age-group level. Dates for these events will be announced soon.

Selections for the Zone Select Performance Workshop will be conducted automatically through the SWIMS database and selected participants will be contacted directly. Selections for the Regional Diversity Performance Workshop will be conducted via an online application that will be open February 22 through March 22 and will be available on the Regional Diversity Select Camps' page.



Regional Diversity Select Workshop

The Regional Diversity Select Camp has been replaced by the Regional Diversity Select Workshop. This workshop is to further evolve the Diversity Camps pathway and identify emerging young, diverse athletes in varying regions and offer a unique motivational and educational experience. For more information on qualifying criteria_

Please Click Here Applications close March 22.

Applications can be accessed by **Clicking Here**

Diversity, Equity, and Inclusion Webinars

USA Swimming has hosted multiple webinars and clinics to help spread Diversity, Equity and Inclusion throughout the sport. February was Black history month and USA Swimming hosted webinars that gave perspective from and gave resources to Black Athletes. Click on each webinar to watch and learn more from the panelist.

DEI Inclusion All-Star Panel

Real Talk: Culture Appreciation- How to start the Conversation

Real Talk: Walking on Eggshells

<u>Beyond Cultural Blindness: The Experience of Black Athletes in the World of Competitive</u>

<u>Swimming</u>